

Review

In the previous session we discussed:

• 15 Key Questions about Spiritual Gifts

Unwrapping the gifts Part 1

By looking at the various gifts that God gives us there are 3 important aspects of God's character that become clear!

- A. God is generous. (These are great gifts.)
- B. God is creative. (Only God could have thought this up.)
- C. God is industrious. (He has a purpose and a plan for the use of these gifts.)

Romans 12:4-8

"Just as each of us has one body with many members, and these members do not all have the same function, 5so in Christ we who are many form one body, and each member belongs to all the others. 6e have different gifts, according to the grace given us. If a man's gift is prophesying, let him use it in proportion to his faith. If it is serving, let him serve; if it is teaching, let him teach; 8if it is encouraging, let him encourage; if it is contributing to the needs of others, let him give generously; if it is leadership, let him govern diligently; if it is showing mercy, let him do it cheerfully."

Get-It-Done Gifts

We have broken the 32 gifts into 7 categories of gifts. This category is called the "Get-It-Done Gifts."

Get-It-done Gifts are divine empowerment that serve people by enabling the church to get ministry done.

As these gifts are discussed, think about how well they describe how God works in and through your life and the lives of people you know.

- 1. Administration
- 2. Helps/Service

3. Giving

- 4. Craftsmanship
- 5. Stewardship

Get-It-Done Gifts

- Administration
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"Of all the things I have done, the most vital is coordinating the talents of those who work for us and pointing them towards a certain goal."

– Walt Disney

Administration

Definition:

The gift of administration is the distinctive ability to coordinate and organize people and projects.

The Purpose:

To ensure that dreams, plans, goals, and objectives are realized in a smooth and efficient manner for the glory of God.

Cautions:

- a. You may tend to put projects before people.
- b. You may become overly concerned with details.
- c. You may have a tendency toward perfectionism.
- d. You may have a tendency to focus more on rules and procedures than on accomplishing the mission.

Evidence:

- A. You enjoy planning and goal-setting.
- B. Organization comes easy to you.
- C. You can manage several tasks at once.
- D. You possess a servant's heart.
- E. You will stick to a project until it is complete.
- F. You tend to be thorough and objective.

Scriptures:

1 Corinthians 12:28, Nehemiah 3 - The organization of the rebuilding of the wall of Jerusalem. Kings David and Solomon building Jerusalem and the temple.



Preferences:

- Content Administrators are excellent detail people who prefer to focus on the business of the church or ministry projects.
- Organizational Administrators excel at organizational systems and structures.
- Human Resource Administrators excel at people dynamics.

Get-It-Done Gifts

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Helps/Service

Definition:

The gift of helps/service is the divine enablement to accomplish practical and necessary tasks which free-up, support, and meet the needs of others.

The Purpose:

To enable other Christians to be more effective and fruitful in ministry, through the accomplishment of practical and necessary work.

Cautions:

- a. Thinking it's a lowly gift.
- b. Missing the big picture.
- c. An inability to say no.

"How wonderful it is that nobody need wait a single moment before starting to improve the world."

– Ann Frank

Evidence:

- A. You enjoy helping others accomplish specific tasks.
- B. You don't need much public recognition.
- C. Other people give you opportunities to help them.
- D. You possess a servant spirit.
- E. You tend to be available and reliable.

Scriptures:

Acts 9:36, Luke 10:38, 1 Corinthians 12:28-31, Romans 16:1-2, Mark 15:40-41, Galatians 6:2, Romans 12:6-8, 1 Peter 4:11, Philippians 2:19-23, Luke 22:24-27, John 13:14.

Preferences:

- You prefer to help individuals. You may feel a particular passion to use your gift of Helps within the lives of individuals. You prefer one-on-one interaction. You like to see tangible results from the direct impact God is making through you in the lives of others.
- You prefer to help ministry teams. You may feel that you best fit within a positive team environment. You prefer not to be alone, and value the support and camaraderie that can only be experienced in partnership with others for the sake of the Kingdom.

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- "Money is like manure; it's not worth a thing unless it's spread around encouraging young things to grow.
- Thorton Wilder



Giving

Definition:

The gift of giving is the distinctive ability to discern God's guidance as to how He desires to resource His Kingdom, and cheerfully and generously contribute personal resources to God's work.

The Purpose:

To discover and provide for the physical needs of the body of Christ in such a way that God is glorified, not the giver.

Cautions:

- a. Giving with the wrong motives.
- b. Controlling others by your gifts.
- c. Pride.

Evidence:

- A. You tend to give quietly and/or secretly.
- B. You take the initiative to find needs to contribute to.
- C. You experience deep joy and satisfaction through giving.
- D. You are resourceful or have the ability to make money.
- E. It is easy for you to give large amounts of time, talents and money.
- F. You are more concerned with meeting the need, than how much you actually give.
- G. You manage your own time, talents and money well.