

## Our Main Speaker

### Jason K. Pankau

➤ Jason brings a diverse background of athletics, finance, Christian studies, executive life coaching, wisdom and leadership to people and organizations with which he works. He is a sought after speaker, seminar leader, life coach, and consultant. He has served as the lead pastor in two church plants, and serves as a mentor and consultant to other church planters. While serving on the staff of Stanwich Congregational Church in Greenwich, Connecticut for six years, Jason developed the Omega Course and his life coaching ministry, which the church has commissioned him to share beyond the walls of Stanwich. Since then, Jason has created a host of supplemental seminars which combine to form the entire Omega Experience.

➤ Jason received a Masters of Divinity degree from Southern Theological Seminary, and currently is completing his Doctorate in Christian Leadership at Gordon-Conwell Theological Seminary. He received a B.A. in both Business Economics and Organizational Behavior and Management from Brown University.

➤ Jason is a co-founder and partner of E Pluribus Partners, a Greenwich, CT based think tank and consulting firm focused on helping organizations create engaging work environments. He serves as a consultant and life coach to many corporate executives and pastors, helping them lead their own lives and create engaging organizations.

➤ Jason is the co-author of, *Fired up or Burned Out - How to Reignite Your Team's Passion, Creativity, and Productivity* and a contributing author to *What Managers Say-What Employees Hear, Connecting with Your Front line - So They'll Connect with Customers*.

➤ Jason's wife, Jen, is also a graduate of Brown University with the B.A. in Psychology, and is a licensed clinical social worker. She is active in several ministries, especially those relating to children and youth. Jason and Jen have four children.

## Testimonials

*"In our turbulent times, leaders who are searching for ways to develop the healthy work environment that releases the energy of their people, releases the human spirit, could not find a more inspiring support than this great new resource for leaders in the corporate, government and social sectors. Fired Up or Burned Out will be the indispensable leadership guide for leaders everywhere."*

**Frances Hesselbein**  
Chairman and Founding President  
The Peter Drucker Foundation

*"An enthralling and impressive work. I am completely convinced that the basic precepts in this book will stand the test of time for many centuries to come, indeed, probably forever. It shows how to empower people and create great societies, corporations and cultures. I'm giving it to everyone at my own firm."*

**Russell Reynolds, Jr.**  
Founder and Former CEO  
Russell Reynolds Associates  
Chairman, The Directorship Search Group

*"This is a must-read for any leader or anyone aspiring to be in a leadership role. Lessons drawn uniquely from acclaimed personalities of the past become the foundation for strong leadership in tomorrow's world. There's no other book like it."*

**Richard Murphy**  
Founder and Former CEO, ODI International

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## The Book

Coauthored by Jason Pankau, Michael Stallard, and Carolyn Dewing-Hommes, *Fired Up or Burned Out* shares the five key elements necessary to transform even a lethargic, disconnected organization or group into an impassioned, innovative, and thriving workplace or community.



### Do You Thrive or Just Survive?

How many of us are truly thriving in the organizational environments we find ourselves in? Consider your work, your community of faith, or other organizations or groups of which you are a part. Which term more fully describes you? Which term more fully describes those around you? *Fired Up or Burned Out* will help you to discover how to move from being burned out to truly fired up!

## The Seminar

This seminar will introduce and help you process the five key elements to creating a culture of connection in your organization.

In this four hour seminar, you will explore how to cultivate a connection culture through developing a corporate commitment to:

### Three Core Elements:

- Inspiring Identity
- Human Value
- Knowledge Flow

### Two Enabling Elements:

- Committed Members
- Servant Leaders



Imagine being able to craft an environment where you and your community can experience new levels of trust, creativity, cooperation and productivity.

## The Experience

This seminar will give you the guidance and tools necessary to create a culture in which reproductive disciple-making can flourish and become normative. Without the five Elements of a Connection Culture in place and embraced, you will be fighting against the grain of consumer Christianity and be hindered from creating fully devoted disciples of Christ.

The Connection Culture leads your community to understand how to become more united, caring, open, discerning, more committed to virtuous character and focused on modeling and mentoring others in servant leadership.

### Additional Services:

- *Connection Culture Assessment:* Our team will interview key leaders, consolidate their feedback, present our findings and make recommendations.
- *Sermons or Speeches:* We offer a power-packed one hour speech or 30 minute sermon which presents key concepts and will motivate your people to grow.
- *Consulting and Life Coaching:* We will help you personally process how to implement these elements into your setting.